



Employment Service

Providing specialist support to deaf and hard of hearing people looking for education, training or sustainable employment



B-ID SERVICES

A charity promoting choice and independence

About BID Services

BID Services is a charity. We work in partnership with people with a sensory loss, as well as those with a physical disability or mental health. Our mission is to provide high quality services and opportunities that make it possible for people to have choice and control over their lives.

Our employment service supports deaf people and hard of hearing people who are looking for a job, or want to move into education or training. We can deliver the training in different ways, including British Sign Language.

Our employment service

Many deaf and hard of hearing people need support to help them look for a job or to access employment and education opportunities, so our service has been specifically designed to meet their needs.

As well, employers can lack confidence in employing deaf and hard of hearing people with many not aware of the Government's Access to Work scheme, which can help meet the cost of making reasonable adjustments in the workplace.

We work closely with employers in order to raise awareness of deaf people's skills and ambitions, to challenge inequality in the labour market and to promote the many benefits of employing deaf people, including having a diverse work force.

Once a deaf person is in employment, we can also provide further support to employees and their employers, such as support in accessing DWP's Access to Work funding, employee guidance and employer/employee mentoring.

Looking for a job

If you are deaf, deafened or hard of hearing, the employment team can provide you with support to access further education, employment and training.

We offer a full employment support service through one to one appointments or group activities and training:

- Information, advice and guidance
- Support with accessing further education, training or volunteering opportunities
- Career planning
- Completing a CV and application forms
- Confidence building
- Job search and job club
- Interview preparation
- Coaching and mentoring
- Improving your English writing, IT and Math skills
- British Sign Language (BSL) for international learners

The Employment Service is part funded/supported by





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Getting support

For more information or support, please contact us. We are open Monday, Tuesday and Thursday from 9:00am - 5:00pm, Wednesday from 9:00am - 7:30pm and Friday from 9:00am to 4:30pm.

Email: employment@bid.org.uk **Tel:** 07702 532824

Website: www.bid.org.uk/employment

For more information about other BID services, please contact:
BID Services, Deaf Cultural Centre, Ladywood Road, Birmingham,
B16 8SZ

Tel 0121 246 6100 **Textphone** 0121 246 6101

Email info@bid.org.uk **Website** www.bid.org.uk

If you require this document in an alternative format such as large print, please contact us.

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